



SACS MAVMM ENGINEERING COLLEGE

(Approved by AICTE and Affiliated to ANNA University, Chennai)
(An ISO 9001 - 2015 Certified Institution)

Alagarkoil, Madurai - 625 301.

E-mail : principal@sacsmec.in

Website : www.sacsmec.in

Mobile : 83000 76901

Dr. S.NAVANEETHA KRISHNAN M.E., Ph.D., MISTE.,
Principal

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Teachers Training Policy

A new faculty member who completes his / her studies in a timely manner from any technical institution and joins in our college needs basic training, he / she is required to provide quality outputs in the short run so that they lead to meaningful outcomes for the discipline in the medium duration which in turn a valuable impact for the institutions in the long duration. Therefore the faculty member is required to plan the efforts and their directions to make the academic carrier meaningful.

- 1.Faculty induction programme (FIP) has to be implemented just after recruitment of fresh teachers.
- 2.He/She has to keep abreast with the latest DOTE syllabus in his subject.
- 3.New faculty members are trained to develop the art of preparing a systematic lesson plan and effective classroom interaction developing competence in communication skill in various models relevant to technical problems.
- 4.Training in human values through an appropriate process of self exploration happened to be, by for the most important component of the training of fresh teachers.
- 5.A teacher also has to learn the knack of continuous knowledge updating and life long learning.
- 6.Apply the concepts, principles, and process of instructions and learning to ensure effective implementation of the curriculum.
- 7.Basic understanding of the teaching – learning process.
- 8.Training in preparing a systematic lesson plan and effective classroom interaction.
- 9.Guided exposure to good teaching practice and lab development.
- 10.Teaching in miscellaneous expects other than teaching such as administrative procedure, financial procedure and legal implication etc.,
- 11.A fresher is required to attend two seminar / workshop / conferences in an academic year.

FDP PROGRAMME FOR ABOVE 1 YEAR- 10 YEARS SERVICE)

- Refresher modules, for knowledge updating newer developments and thrust areas in concerned field.
- Training on curricular development, research material development and good practices in teaching and research.
- Planning for departmental growth, motivation and efficiency.
- Inviting eminent personalities who have achieved some feat in science and technology to take some seminar for our students.
- Participation in the seminar will help them to interact with present and ongoing advancements in the technical field.
- They should attend 4 seminar / workshop / conferences in a academic

G Ganesan

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Principal
SACS MAVMM ENGINEERING COLLEGE
ALAGARKOIL, MADURAI-625 301